



CONNECT SKILLED CONTRACTOR SERVICE

RISK MANAGEMENT POLICY

Document Control

Company	Connect Skilled Contractor Service
Document	Risk Management Policy
Approved By	Aleem Aziz – Director
Issue Date	22 March 2026
Review Date	22 March 2027
Version	1.0

1. Policy Statement

Connect Skilled Contractor Service is committed to identifying, assessing, and controlling risks that may arise from our business activities, including construction operations, site work, transport, and subcontractor activities.

We aim to prevent harm to employees, subcontractors, clients, members of the public, property, and the environment by implementing a structured and proactive risk management approach.

Risk management is an integral part of our planning and operational procedures.

2. Objectives

The objectives of this policy are to:

- Identify hazards associated with our work activities.
 - Assess risks before work commences.
 - Implement effective control measures to reduce risks to an acceptable level.
 - Prevent accidents, incidents, and unsafe conditions.
 - Ensure compliance with legal and contractual requirements.
 - Promote a safe and controlled working environment.
 - Continuously improve risk management practices.
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3. Scope

This policy applies to all employees, subcontractors, agency workers, and anyone carrying out work on behalf of Connect Skilled Contractor Service across all operational sites and activities.

4. Risk Assessment Process

We manage risks through a structured process:

- Identify hazards associated with each task or project.
 - Evaluate the likelihood and severity of harm.
 - Determine suitable control measures in line with the hierarchy of control.
 - Record findings in written risk assessments and method statements.
 - Communicate risks and controls to all relevant personnel.
 - Review and update assessments when conditions change.
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5. Control Measures

To reduce risk, we implement control measures such as:

- Safe systems of work (SSoW).
 - Use of competent personnel.
 - Provision of personal protective equipment (PPE).
 - Safe use of tools, plant, and equipment.
 - Site supervision and monitoring.
 - Clear communication and signage.
 - Segregation of hazardous activities where required.
 - Emergency procedures and response planning.
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6. Site Risk Management

On construction sites, risk is controlled through:

- Site-specific risk assessments.
 - Method statements (RAMS).
 - Daily supervision and toolbox talks.
 - Safe access and egress arrangements.
 - Traffic management controls.
 - Housekeeping and site organisation.
 - Control of hazardous substances and materials.
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7. Responsibilities

The Director, **Aleem Aziz**, has overall responsibility for ensuring risk management is implemented effectively across the business.

Site supervisors are responsible for:

- Implementing risk controls on site.
- Ensuring workers follow RAMS.
- Monitoring site conditions.
- Reporting hazards and incidents.

Employees and subcontractors are responsible for:

- Following risk assessments and safe systems of work.
- Using PPE correctly.
- Reporting unsafe conditions immediately.

- Cooperating with supervision and inspections.
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8. Subcontractor Risk Management

Subcontractors are required to:

- Provide their own risk assessments and method statements where applicable.
 - Comply with company site rules and RAMS.
 - Follow instructions given by site management.
 - Participate in site inductions and briefings.
 - Report hazards and incidents immediately.
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9. Incident Reporting and Learning

All incidents and near misses are:

- Recorded and investigated.
 - Reviewed to identify root causes.
 - Used to improve risk controls.
 - Communicated to relevant staff.
 - Used to update risk assessments and procedures.
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10. Monitoring and Review

Risk management effectiveness is monitored through:

- Site inspections and audits.
 - Supervisor observations.
 - Incident and near-miss analysis.
 - Management reviews.
 - Client feedback.
 - Review of risk assessment quality.
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11. Continuous Improvement

We are committed to improving risk management by:

- Updating risk assessments regularly.
 - Learning from incidents and near misses.
 - Improving training and awareness.
 - Enhancing supervision and controls.
 - Applying industry best practice.
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12. Review

This policy will be reviewed annually or sooner if there are changes in legislation, business operations, or risk profile.

Approved By

Aleem Aziz

Director

Connect Skilled Contractor Service

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